

**Table 1. Percentage of public schools with teaching vacancies in this school year and percentage of those schools that used various ways of filling or eliminating the vacancy, by school level and selected school characteristics: 1999-2000**

Level and selected characteristics	Schools with teaching vacancies	Schools with teaching vacancies							
		Hired a fully-qualified teacher	Hired a less than fully-qualified teacher	Added sections to other teachers' loads	Assigned teacher of another subject or grade level	Assigned administrator or counselor to teach	Used long- or short-term substitute	Expanded some class sizes	Cancelled planned course offerings
<b>ALL PUBLIC SCHOOLS</b>	<b>83.2</b>	<b>93.5</b>	<b>18.2</b>	<b>8.3</b>	<b>9.7</b>	<b>2.8</b>	<b>31.4</b>	<b>12.4</b>	<b>3.5</b>
<b>Community type</b>									
Central city	82.5	90.0	22.0	8.8	13.0	3.0	47.3	13.8	3.7
Urban fringe /large town	86.5	94.7	16.1	8.1	7.5	2.1	30.3	11.9	3.0
Rural/small town	79.1	94.3	18.3	8.3	10.3	3.8	20.4	12.1	4.1
<b>School enrollment</b>									
Fewer than 200	65.8	90.9	15.0	7.7	10.5	6.2	24.1	9.2	3.8
200-499	81.4	94.2	13.8	4.6	8.0	2.4	23.9	10.0	2.9
500-749	90.0	93.7	18.3	5.4	7.3	2.3	33.6	11.9	2.0
750-999	93.9	94.1	21.0	10.1	11.2	1.4	41.6	15.7	2.6
1000 or more	94.5	93.1	33.3	26.5	18.2	2.6	50.1	22.3	9.2
<b>Minority enrollment</b>									
Less than 30%	83.0	96.4	13.3	7.8	8.0	2.8	22.6	12.0	3.4
30% or more	83.6	89.3	25.1	9.2	12.0	3.0	43.9	13.0	3.6
<b>ELEMENTARY</b>	<b>82.3</b>	<b>93.4</b>	<b>15.8</b>	<b>3.7</b>	<b>7.0</b>	<b>2.0</b>	<b>29.6</b>	<b>9.4</b>	<b>1.6</b>
<b>Community type</b>									
Central city	82.7	89.6	20.0	4.9	11.0	2.7	45.9	11.4	2.7
Urban fringe /large town	86.2	94.5	14.2	3.1	5.2	1.6	27.1	8.6	0.9
Rural/small town	75.3	95.1	14.6	3.5	6.4	2.0	17.5	8.9	2.0
<b>School enrollment</b>									
Fewer than 100	61.0	89.9	18.3	3.7	3.6	6.1	18.8	6.5	0.9
100-199	64.7	93.5	11.4	3.9	7.5	2.2	23.9	4.4	1.6
200-349	78.6	94.1	11.7	2.2	6.3	1.1	22.0	9.5	2.8
350-499	81.5	94.5	11.3	2.0	6.2	1.9	23.2	8.0	1.1
500 or more	90.5	92.8	20.3	5.1	7.9	2.0	37.6	11.1	1.5
<b>Minority enrollment</b>									
Less than 30%	81.3	96.8	10.6	2.8	4.8	1.9	19.6	8.9	1.3
30% or more	83.6	89.0	22.6	4.8	9.9	2.1	42.6	10.0	2.1

SECONDARY	87.5	94.2	23.6	20.6	16.0	4.4	35.9	20.5	8.4
Community type									
Central city	86.0	92.6	28.4	24.2	19.6	4.2	51.9	23.4	7.9
Urban fringe /large town	88.4	95.3	21.3	22.8	14.1	3.0	39.3	21.4	9.0
Rural/small town	87.3	93.7	24.1	16.6	16.4	6.0	24.9	18.2	7.9
School enrollment									
Fewer than 200	71.2	91.0	13.2	12.5	14.9	8.4	23.1	13.8	7.7
200-499	87.2	93.8	23.4	16.3	14.9	5.8	28.3	16.4	7.5
500-749	94.3	94.6	24.9	15.5	12.7	2.3	37.1	20.5	5.9
750-999	93.4	96.1	20.4	18.0	15.9	1.5	37.1	24.5	6.3
1000 or more	95.8	95.6	31.0	33.3	19.6	2.9	49.1	26.8	11.7
Minority enrollment									
Less than 30%	87.5	95.7	18.6	19.0	15.0	4.4	29.3	19.2	8.0
30% or more	87.4	91.2	33.5	23.8	17.9	4.4	48.7	23.0	9.1
COMBINED	73.5	90.0	24.5	11.6	16.8	8.6	33.6	13.5	4.2
Community type									
Central city	64.0	83.9	34.0	11.7	22.4	4.0	53.9	14.9	2.4
Urban fringe /large town	76.9	94.4	22.5	16.0	15.7	11.6	37.5	19.0	6.0
Rural/small town	76.3	90.2	21.6	9.3	15.0	8.8	23.2	10.1	3.9
School enrollment									
Fewer than 100	57.7	81.6	22.6	6.9	14.4	11.2	36.2	7.8	1.6
100-199	74.9	91.7	27.8	15.0	21.0	10.6	33.0	21.0	6.4
200-349	84.4	94.0	29.2	7.3	17.8	7.7	36.7	11.4	4.3
350-499	87.3	97.0	23.3	15.0	21.1	6.6	26.9	19.4	9.0
500 or more	93.1	94.7	21.0	17.2	13.8	4.5	30.8	14.2	3.8
Minority enrollment									
Less than 30%	79.2	93.7	23.2	10.3	13.7	5.8	24.5	11.2	4.4
30% or more	68.4	86.2	25.8	13.0	20.0	11.4	43.0	15.9	4.0
SOURCE: U.S. Department of Education, National Center for Education Statistics, Schools and Staffing Survey, 1999-2000 "Public School Survey" and "Public Charter School Survey."									